



GOVERNOR WEST SUMATRA

- Yth. 1. Secretary of Region
2. Staff Expert
3. Assistant
4. Head of Regional Apparatus Organization
5. Head of Regional Office
6. Director of RSUD
in the environment of the West Sumatra Provincial Government

EDUCATIONAL LETTER

NUMBER : 003 /ED/GSB-2023

ABOUT

READING OF CORE VALUES OF ETHICAL CIVIL SERVANTS IN THE ENVIRONMENT OF THE WEST SUMATRA PROVINCIAL GOVERNMENT

In accordance with the Educational Letter of the Minister of State Apparatus and Government Reform of the Republic of Indonesia Number 20 Year 2021 regarding the Implementation of *Core Values* and *Employer Branding* of Civil Servants dated August 26, 2021, the Educational Letter from the Ministry of Internal Affairs of the Republic of Indonesia Number 061/6559/SJ regarding the Acceleration of *Core Values* and *Employer Branding* of Civil Servants in the environment of the Regional Government dated November 24, 2021, the Educational Letter of the Governor of West Sumatra Number 05/ED/GSB-2022 regarding the Implementation of *Core Values* and *Employer Branding* of Civil Servants in the Environment of the West Sumatra Provincial Government, as well as continuing the direct instructions from the Minister of State Apparatus and Government Reform of the Republic of Indonesia at the ASN Culture Fest 2023 Kickoff event on November 23, 2023 in Jakarta, to support the achievement of individual performance and organizational goals requested to you as follows:

1. Continue to implement the strengthening of work culture values in the environment of each Regional Apparatus Organization.
2. Implement the reading of work culture values in every meeting, ceremony and in activities that involve many ASN.

Core Values of Ethical Civil Servants as intended are as follows:

1. Service-oriented, namely the commitment to provide first-class service to the community;
2. Accountable, namely responsible for the trust given;
3. Competent, namely to learn and develop capabilities;
4. Harmonious, namely caring and respecting differences;
5. Loyal, namely dedicated and prioritizing the interests of the Nation and State;

6. Adaptif, yaitu terus berinovasi dan antusias dalam menggerakkan serta menghadapi perubahan;
7. Kolaboratif, yaitu membangun kerja sama yang sinergis.

Demikianlah disampaikan untuk dilaksanakan dengan sebaik-baiknya, terima kasih.

Ditetapkan di Padang
Pada tanggal 13 Desember 2023

GUBERNUR SUMATERA BARAT



MAHYELDI